



Tasmanian Basketball Structure for the Future

Discussion Paper
May 2020

Introduction:

In 2019, the BTAS Board advised the membership that we would be engaging all stakeholders to explore and work towards a 'one-CAM' model in each region.

Since this time, we have consulted extensively with our CAMs, NBL1 clubs, staff and Sport and Recreation Tasmania.

We would like to progress further and present the following for further discussion - consideration of the pros and cons of:

1. The 'One-CAM' model in each region.
2. Commission Structure in each region.

It is important that we take our time and get this right for the future of Tasmanian Basketball.

Links to the Strategic Plan:

Our Vision - “Basketball is the sport of choice for Tasmanians.”

Participation and Growth - “Basketball in Tasmania participation is inclusive and reaches 20% of Tasmanians annually with a retained membership of 20,000 registered members.”

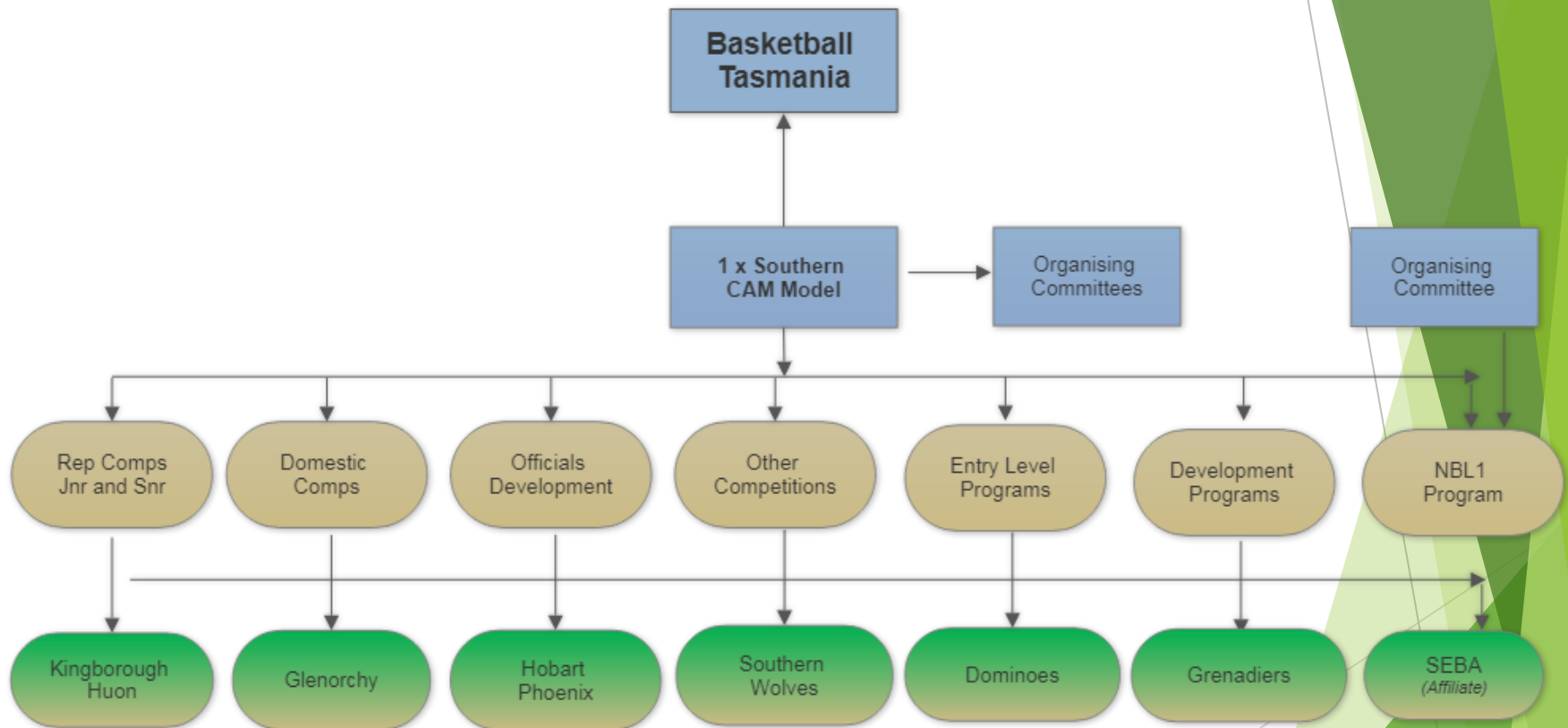
“Breadth of basketball programs and competitions at all levels available state-wide.

Community and People - “Basketball in Tasmania governance systems reflect best practice at all levels, resulting in high quality, consistent service delivery and a robust positive culture.”

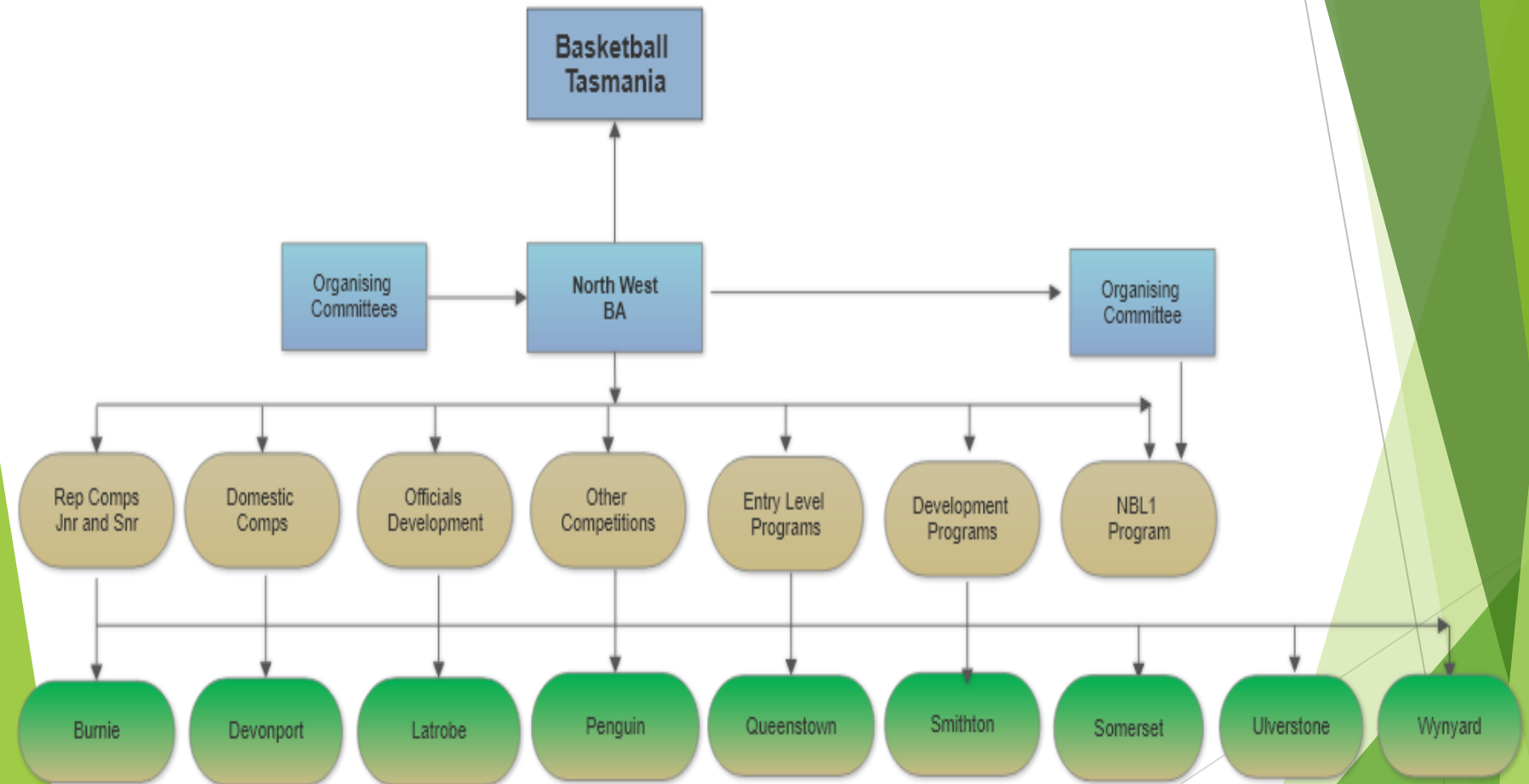
“State-wide unified culture embedded.”

“Increased professional workforce servicing basketball at all levels.”

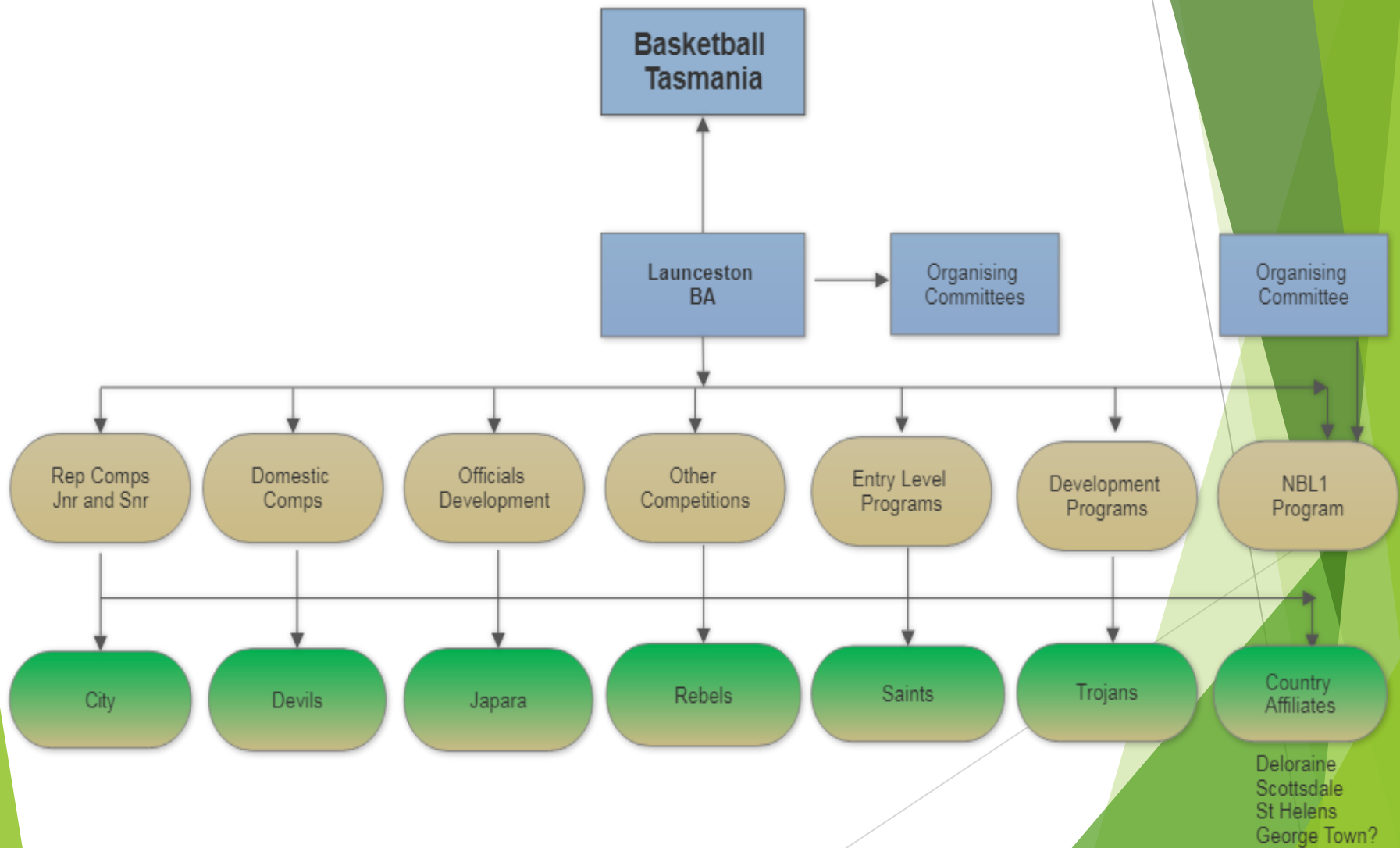
1 x Southern CAM Model



1 x North West CAM Model



1 x North CAM Model



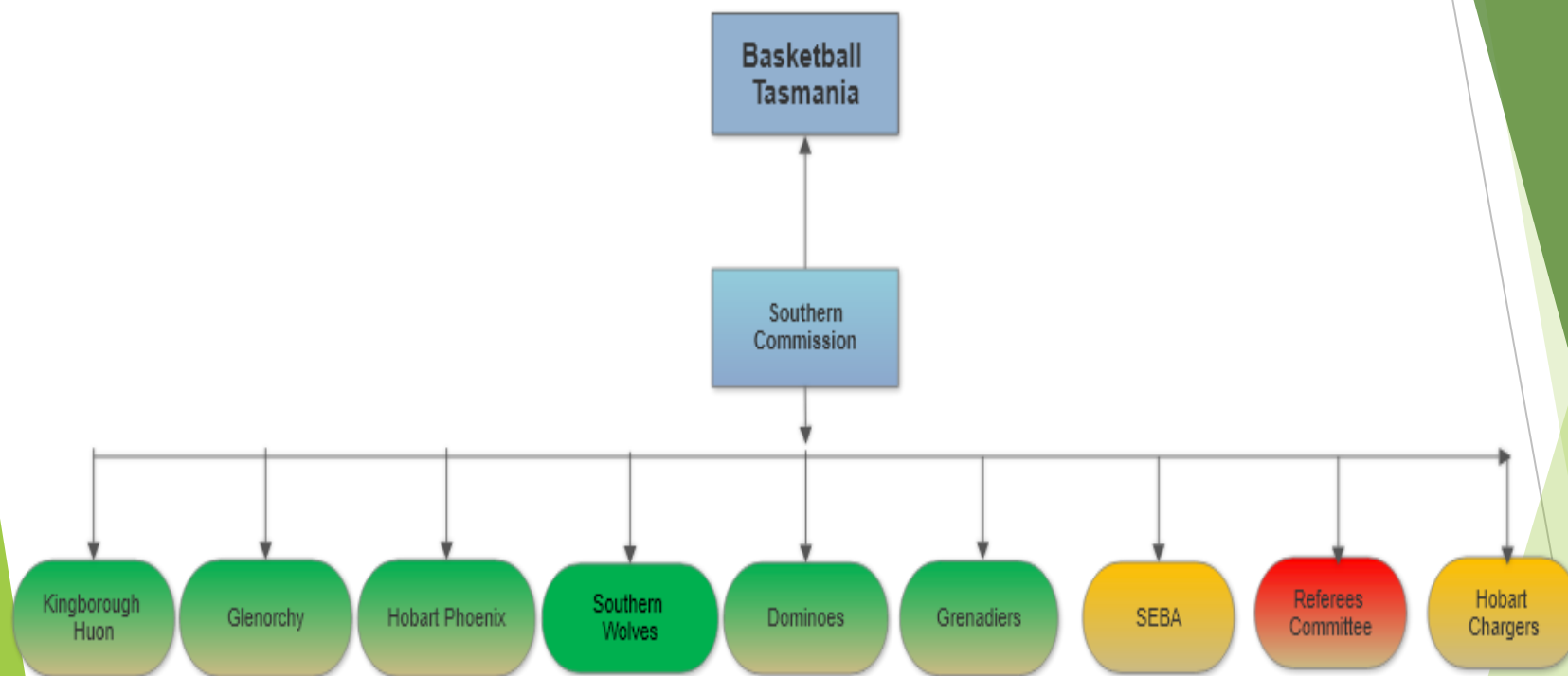
Benefits of the 'One-CAM' Model:

1. We can resource the 3 x CAMs state-wide to provide the full services of basketball associations with large catchment areas (over 3000 members each).
2. We can incorporate the NBL1 clubs into the new association structure - ensuring their viability long term and meeting the league requirements for them to be part of our association structure.
3. Opportunity to run better representative competitions. From a state perspective, BTAS would continue to run the Tri-Series (regional) and State Club Championships (for the clubs). Regionally, we would have better representative competitions that are consistent with the rest of the state.
4. Balances voting out better throughout the state with clubs voting - either 'one club one vote' or 'weighted voting' system.
5. Clubs can do what they do best - organise teams for competitions.
6. Professional model with minimum of General Manager and Development Officer or Admin Officer employed by each CAM.
7. Will drive participation rates with more activity offered and capacity for growth.

Drawbacks of the 'One-CAM' Model:

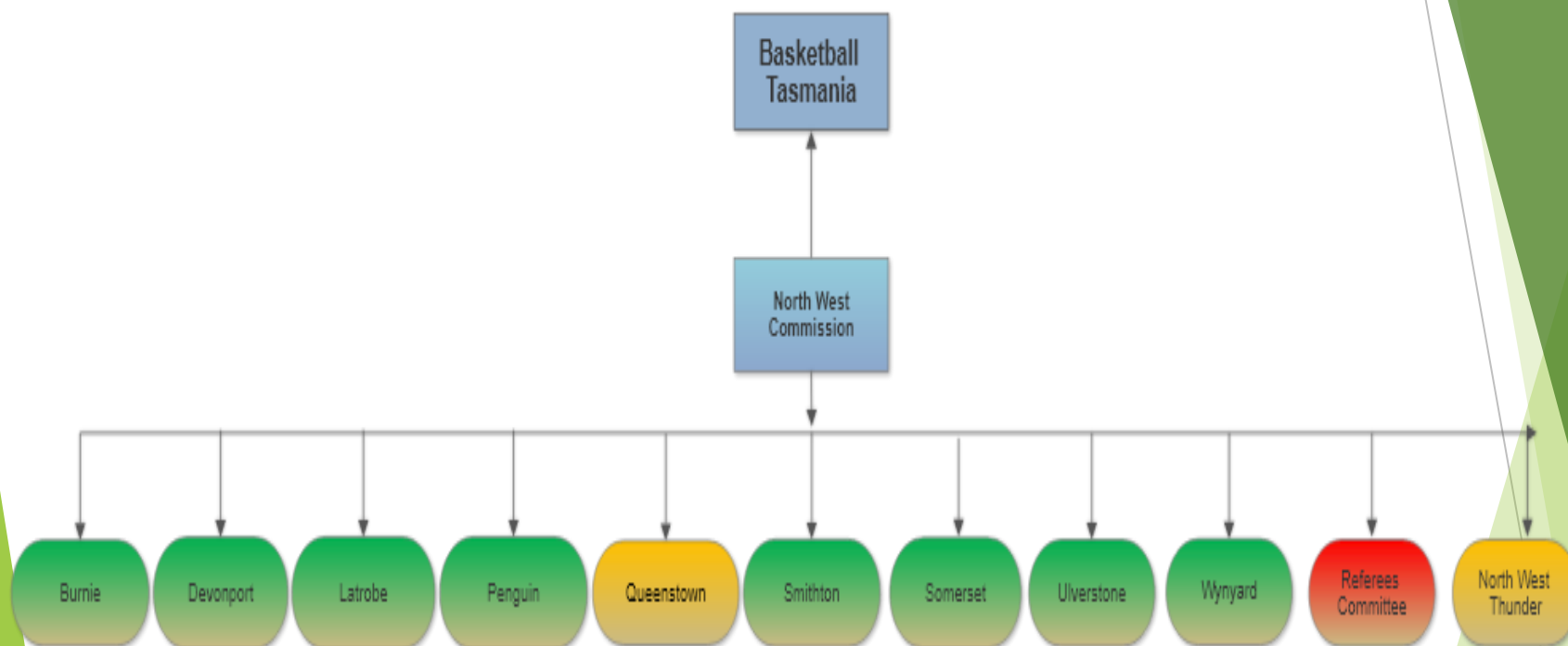
1. This is not the preferred model of Sport and Recreation Tasmania as potential for similar issues occurring as we had in the past with the regional bodies that controlled the state - e.g. potential voting issues with two regions combine together and control the state.
2. Ensuring all levels of the sport are consistently working together and moving in the right direction.
3. The sport may have duplication issues - e.g. each level having Basketball Development Officers or Finance Managers.
4. Associations concerned about the money required to finance the 'flagship' NBL1 teams.
5. NBL1 teams concerned they would lose their focus and volunteers if part of a larger regional association.
6. Requires Constitutional Change at a Special General Meeting.

Southern Commission Model



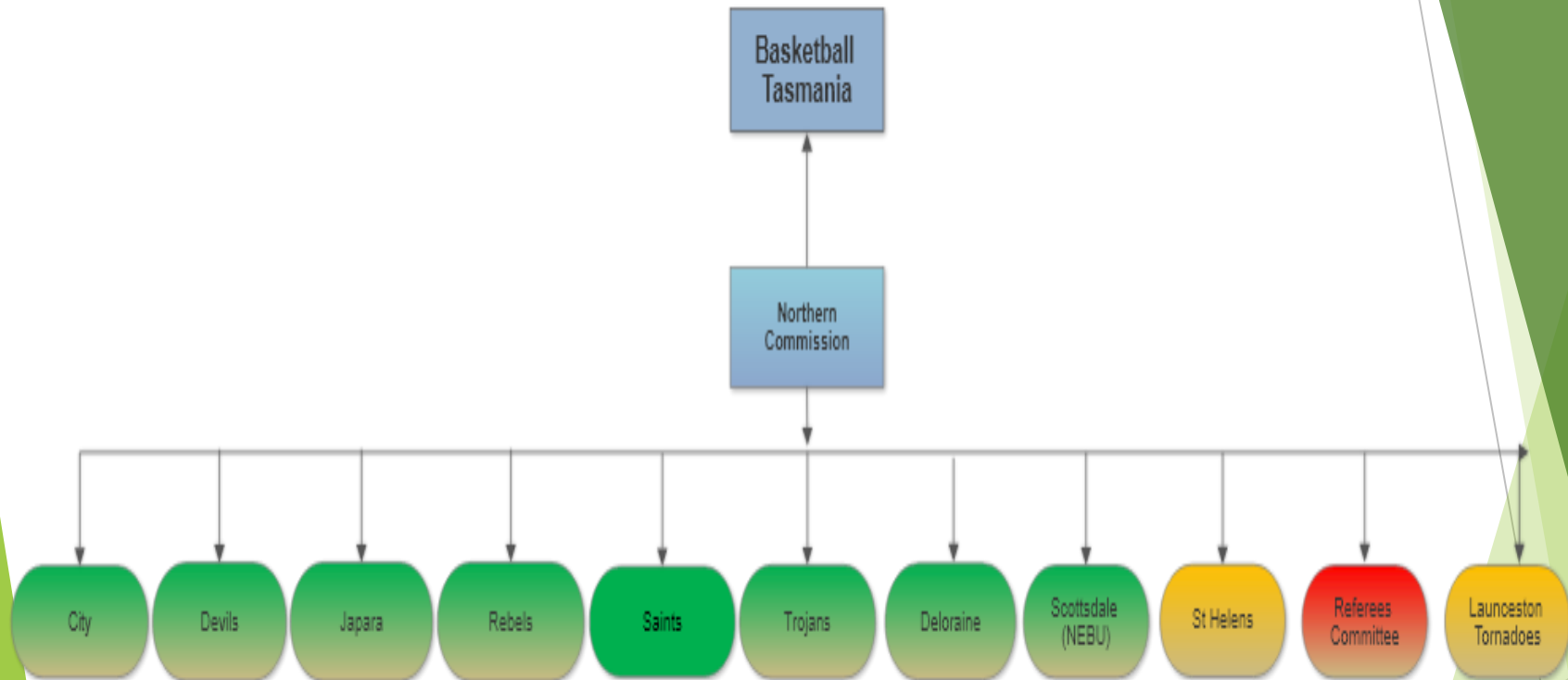
- ▶ Green - Constituent Association Member
- ▶ Yellow - Affiliate
- ▶ Red - Committee

North West Commission Model



- ▶ Green - Constituent Association Member
- ▶ Yellow - Affiliate
- ▶ Red - Committee

Northern Commission Model



- ▶ Green - Constituent Association Member
- ▶ Yellow - Affiliate
- ▶ Red - Committee

Benefits of the Commission Structure Model:

1. The sport is consistent and all working in the right direction.
2. Reduces 'conflicts of interests' and individuals building 'positions of power'.
3. Creates peer support through staffing and better HR management.
4. Greater opportunities to run better events and programs.
5. Professionally funded model which is in line with Sport Australia recommendations.
6. Still gives all parties a strong voice and ensures 'two-way' communication.
7. NBL1 clubs can continue to operate with an independent committee and we invest in the shortfall through all the basketball activity (*see suggestion following*).
8. Achieving economies of scale - eg. all financial receipts and payments to be completed at the BTAS level.
9. This model is the preference of Sport and Recreation Tasmania.

Drawbacks of the Commission Structure Model:

1. Any negative perceptions regarding 'change' or the state body.
2. Need to determine a funding model for NBL1 teams.
3. Resistance from some individuals that have positions of power in the current systems.

Commission Structure Model - Committee:

Committee Structure in each region:

- ▶ One delegate from each CAM or Affiliate.
- ▶ One delegate from the Referees Committee.
- ▶ One delegate from the NBL1 Club

Commission Structure Model - Further Notes 1:

- ▶ Employ a General Manager in each region to complete regional duties and assist NBL1 Clubs.
- ▶ Local domestic rosters will be a priority for each region to ensure we have a larger participation base.
- ▶ NBL1 clubs to run separately with their own budgets and own bank accounts.
- ▶ Regional activities will also benefit from other BTAS Staff - e.g. Event Manager, Finance Manager, Referee Manager, CAM Services Manager, Basketball Development Officers, etc.
- ▶ Current CAMs do not lose anything - they can still conduct everything that they do now.

Commission Structure Model - Further Notes 2:

- ▶ The Commissions will have separate budgets but will not have separate bank accounts - we will achieve 'economies of scale' and centralise all accounts.
- ▶ BTAS voting system remains with CAMs.
- ▶ The Commission works in with state rules and also can set local rules to suit the region.
- ▶ Keep the competition names (e.g. NWBU Senior Roster) structure and history.

Engagement:

Discussion Paper is sent to all stakeholders:

- ▶ Constituent Association Members.
- ▶ Referees Committees.
- ▶ NBL1 Clubs.
- ▶ Communities Sport and Recreation.
- ▶ BTAS Staff.

Our BTAS culture recognises our people as our greatest asset, hence we are keen to hear your voice. We are also committed to innovation, always looking to improve and how we can learn and drive positive change.

Stakeholders to provide feedback in writing to the BTAS Board by **Friday 12 June** in preparation for the next Board Meeting on Wednesday 24 June. Send to chris.mccoy@basketballtas.com.au